

## Employee Photograph and Personal Appearance Release Form

I, \_\_\_\_\_ agree to permit NetCentrics to use my photograph and/or my personal appearance in promotional materials that include, but are not limited to, NetCentrics marketing material, NetCentrics's website, NetCentrics' social media, NetCentrics videos, responses to Requests for Proposals (RFPs), and the like (together referred to as "Marketing Materials").

I understand that my employment status or decisions about my current or future employment with NetCentrics will not be impacted by my decision to allow or not allow NetCentrics to use my photograph or personal appearance in Marketing Materials.

I understand and agree that there shall be no monetary compensation now or in the future in exchange for my photograph and/or image. I understand that these pictures and images may be accessible to anyone with Internet access and may be used in promotional or advertising setting and that my name may also be published. I agree that NetCentrics may copyright these photographs or images in its own name or otherwise (and may assign any rights throughout the world in such photographs or images.) NetCentrics may reprint, publish or republish, alter or retouch any of these photographs or images without my permission, prior approval, or consent. All photographs/images will remain the property of NetCentrics.

**I hereby release all claims against NetCentrics and its licensees now or in the future arising out of or in connection with the use of my photograph or image, including, without limitation, any and all claims for libel and/or invasion of privacy, copyright, publication and publicity rights or compensation related to the making and/or use of the photograph or images. I agree that this release is irrevocable, worldwide and perpetual.** This release is binding upon my heirs, assigns and representatives.

### Accepted & Agreed:

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Employee's Name Printed

\_\_\_\_\_  
Date

Form - Revision History			
Revision No.	Reason/Description of Changes	Author	Effective Date
4.0	Updated branding	Courtney Parsons	1/21/2022
3.0	Added classification & revision history, removed version #	Genna House	11/16/2018
2.0	Corrected error in version # listed previously from v1.0 to v2.0	Kelly Kim	05/24/2018
1.0	Original upload	Gina Kalberer	09/09/2016